

Kandis Porter, MBA, MSPM, PMP, Prosci Change Management Practitioner

Kandis Porter is the Founder and Managing Director of [Effective Flow Connections \(EFC\)](#), a management consulting company that helps transform organizations through project management, process improvement, change management, facilitation of key meetings, and training. EFC enables organizations to do what they do, even better!

Kandis Porter has more than 17 years of experience managing people and large projects in both the government and private sectors. She has supported clients in various industries, to include the Department of Defense, Federal Aviation Administration, utilities, medical device, non-profit, and learning & development. Kandis has a Master of Science Degree in Project Management (MSPM) from The George Washington University and Master of Business Administration (MBA) in Human Resources. In addition, she is a certified Project Management Professional (PMP), Prosci Change Manager, and Six Sigma Green Belt. She is also certified as a Myers Briggs Type Indicator (MBTI) Practitioner, Thomas-Kilmann Instrument (TKI) Practitioner, and is a Wiley DiSC Workplace assessment facilitator.

Before joining the consulting industry, Kandis proudly spent more than seven years on Active Duty in the United States Air Force and is passionate about giving back to veterans and their families. She is a member of the Small Business Administration's Advisory Committee on Veteran Business Affairs (ACVBA) in Washington, DC and is active in the veteran community in Reno, Nevada. Outside of work, she enjoys running, hiking, skiing, and spending time with her family.