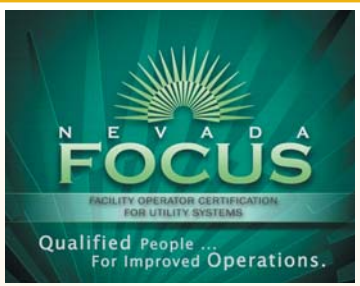


# The Bottom Line

Building Stronger Business In Nevada

www.mapnv.com



## Nevada FOCUS

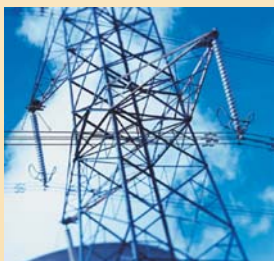
By popular demand, MAP in southern Nevada has created a parallel track of Nevada FOCUS courses that will begin January 2005. Each track will recycle and repeat itself.

To accelerate certification, students may cross over back and forth into the other track provided that the Capstone Course is scheduled as the last course.

MAP has also launched a new website: [www.nvfocus.com](http://www.nvfocus.com) for the convenience of students and employees. Students may access brochures and register online if using a credit card.

Those wishing to pay by check or purchase order should e-mail Gene Lazaroff with registration information at: [glazaroff@nvfocus.com](mailto:glazaroff@nvfocus.com). FOCUS in Northern Nevada in conjunction with Sierra Pacific Power Co. will be starting soon.

For information: Bob Bricca, MAP Project Manager at (775) 772-9824 or e-mail: [bbricca@mapnv.com](mailto:bbricca@mapnv.com)



## Another MAP Success Story

# Dura-Bond Saves Another \$5,000 Thanks To MAP

Sixteen participants from seven manufacturing and distribution companies participated in the Basic Electricity and Motor Controls course held at Dura-Bond Bearing Company in Carson City, Nevada last month. Dura-Bond was investigating options for training and was planning on sending three of their maintenance employees out of town for this condensed training. Instead, they contacted MAP to see if they could create and deliver this same offering locally. MAP worked in conjunction with Western Nevada Community College to provide this high quality, affordable, local training. Dura-Bond realized savings of approximately \$5000 by not having to pay per diem and air fare, and also avoided additional time away from the plant for their maintenance crew.



*Participants wiring circuitry during lab exercise.*

Participants learned the basics of electrical safety and codes, electrical properties and types of circuits, operation and use of electrical test instruments, basic industrial terminology and practices, ladder & wiring diagrams, design, construction and troubleshooting of relay logic (hard-wired) control systems. Components of the PLC and how they are integrated into a working control circuit were also discussed. Charley Dickinson, part-time instructor for Western Nevada Community College delivered the course using a combination of theory and hands-on training exercises.



*Charley Dickinson, instructor, demonstrates troubleshooting techniques during the motor controls course at Dura-Bond Bearing Company.*

"We use MAP's local resources to supplement our management team here at Durabond. Customized training is just one of the benefits realized - not to mention the savings in time and money," says Chuck Barnett, President of Durabond.

Take advantage of what so many companies are already tapped into: For information about MAP go to [www.mapnv.com](http://www.mapnv.com)



For more business success stories, past newsletters and upcoming convention events visit our website at:

**www.mapnv.com**



# UPCOMING EVENTS

January 2005

## **Lean Manufacturing Certification Course**

Lean Fast Track Course: 1 week with Gary Conner, Nationally renowned leader in Lean technology, Shingo Award winner – Certification and 4 CEUs. January 24 -28, in Reno. Contact Bob Blank (775) 856-5315 or e-mail: blank@mapnv.com.

March 7-11, in Las Vegas, contact Bill Milligan (702) 454-6200 or e-mail: bmilligan@mapnv.com. Or register online via credit card & get more info at www.mapnv.com

## **Leadership Training Southern Nevada**

One day training 8:30 a.m. to 5:30 p.m. with continental breakfast, lunch & refreshments. \$299 per person per day e-mail: llamatrice@mapnv.com. Or register online via credit card & get more info at www.mapnv.com

### **Managing Change**

**February 24**

- Coping, Understanding and Managing Change
- What Makes People “Tick?”
- Characteristics of Highly Effective Organizations
- Building Trust
- Understanding Belief Systems

### **Management Practices**

**March 24**

- Situational Leadership
- End Result Thinking
- Creating a Compelling Vision
- Productive Dialogue
- Leadership – Understanding Yourself and Others

### **Team Building - April 28**

- Group Dynamics
- Group Problem Solving Roles
- Leadership
- Fostering a Team Environment

### **Goals - May 26**

- Goal Setting – Personal & Team
- Leading a Team Planning Process
- Coaching for Goal Achievement

### **Communication - June 23**

- Communication Skills:

- Fundamentals of Written and Oral Communication
- Presentation Skills
- Public Speaking Practice
- Listening Skills

## **Lean Manufacturing 101 Workshops Southern Nevada** (one day)

MAP Southern Nevada presents the popular one day Lean 101 workshops from 8:00 a.m. to 4:40 p.m. February 9, April 15, June 8, Aug 10, Oct 11, at 2590 Lindell Rd. in Las Vegas. Materials, break-fast, lunch and snacks will be provided.

February 9, April 15, June 8, August 10. For information call Bill Milligan at (702) 454-6200, e-mail: bmilligan@mapnv.com Or register online for any & all courses & get more info at www.mapnv.com

## **Lean Manufacturing 101 Workshops Northern Nevada** (one day)

MAP Northern Nevada will be conducting the popular one day Lean Manufacturing workshops from 7:45 a.m. to 4:30 p.m. Wednesday, Jan. 19, April 20, July 20, at the TMCC Edison Campus, 475 Edison Way in Reno. Materials, refreshments and lunch included.

For information contact: Bob Blank, Operations Manager, (775) 856-5315, e-mail: bblank@mapnv.com. Or register online for any & all courses & get more info at www.mapnv.com

## **FOCUS Courses – Facility Operator Certification for Utility Systems**

This series of courses can lead to facility operator certification. One day courses include continental breakfast, lunch, refreshments and free parking. CCSN awards 0.7 CEU and 7PDH per course with certificate. \$150 per course. Contact Gene Lazaroff (702) 651-4876, e-mail: lazaroff@nvfocus.com. Or register online for any and all courses and get more info at www.nvfocus.com.

## **FOCUS TRACK I**

**January 18 - LEED and “Green Building” Concepts**

**February 15 - Project Economics, ROI, and Cost Benefits - the How To’s**

**March 15 - Operations and Maintenance (O&M)**

**April 19 - Building Quality Into Your Systems**

**May 17 - Capstone Course**

## **FOCUS TRACK II**

**January 20 - HVAC - Part 1**

**February 17 - HVAC - Part 2**

**March 17 - Energy Management Systems (CMMS)**

**April 21 - Electrical Systems Part 1**

**May 19 - Electrical Systems Part 2**

**June 23 - Cx and Operating to Code**

**July 21 - Energy Conservation**

## **Leadership Skills Series**

### **Northern Nevada**

### **Four-Hour Weekly Sessions**

**Thursdays from 8:30 a.m. to 12:30 p.m.**

### **Spring 2005 Series**

**April 21 & 28 - High Performance Characteristics - A Prologue**

(evaluation of organizations and supervision, total quality organization characteristics and steps to get there, management styles and their effectiveness).

**May 5 & 12 - Teams and Leaders**

(what makes an effective leader, how to generate and impart vision, how leaders encourage individuals to contribute fully, how to create an environment that supports teams and members).

**May 19 - Goal Setting and Results Orientation**

(personal and organizational goal-setting purpose and process, role of leader in planning process).

**May 26 & June 2 - Informed People**

(elements of effective meetings, various methods of communication, proven techniques for oral and written communication, elements of effective listening and common barriers, public speaking practice, impacts of diversity, dealing with difficult people).

To register, or for more information contact: Bob Bricca, (775) 772-9824 e-mail: bbricca@mapnv.com or Sandy Haslem, (775) 445-3328 or e-mail: shaslem@mapnv.com

PMI Certification  
Are you interested in taking courses designed to prepare you to take the Project Management Institute (PMI) Certification exam?  
If so, e-mail your interest to Lou Lamatrice at llamatrice@mapnv.com